

WHEREAS, the Northeast Section of the Ohio Water Environment Association (NESOWEA) is a section of the Ohio Water Environment Association (OWEA) which is a 501(c)(3) Organization and a Member Association (MA) of the Water Environment Federation (WEF); and

WHEREAS, NESOWEA relies upon accurate policies and procedures to help govern the organizations and maintain consistency in responses to questions, inquiries and practices; and

WHEREAS, Policies and Procedures (P&P) shall be considered living documents subject to revision based on experience and the changing environment of NESOWEA, OWEA and WEF and for which NESOWEA wishes they be maintained in an accurate and up to date manner; and

WHEREAS, NESOWEA relies upon well qualified speakers and presenters to provide training for workshops and conferences; and

WHEREAS, NESOWEA recognized that speakers and presenters may expend a considerable amount of time, money and effort for the privilege of presenting at OWEA conferences and workshops; and

WHEREAS, NESOWEA recognizes that in order to maintain high quality programs and encourage speakers and presenters that it may be necessary to offset a portion of the cost incurred, and as a gesture of general appreciation; and

THEREFORE, NESOWEA has adopted the following policy;

POLICY

- I. NESOWEA shall offer a free registration for each speaker per event, provided that the speaker elects to stay for the entire day and wishes to receive credit for training. For this, the registered speaker will receive the full privileges afforded by registration, which is necessary to obtain contact hours, CEU, or PDH credit.
- II. Speakers that do not register shall be ineligible to accrue contact hours, CEU, or PDH credit through NESOWEA, and are expected to leave shortly after their presentation is completed.
- III. It is the general policy of NESOWEA to not pay honoraria, travel, or registration costs for speakers. However, NESOWEA recognizes that there may be special circumstances, where the committee wishes to have a special speaker, unique to the field, present for a conference or workshop, where the speaker may have difficulty in paying travel costs. The NESOWEA may consider paying a portion of costs based on approval by the President.