

WHEREAS, the Northeast Section of the Ohio Water Environment Association (NESOWEA) is a section of the Ohio Water Environment Association (OWEA) which is a 501(c)(3) Organization and a Member Association (MA) of the Water Environment Federation (WEF); and

WHEREAS, NESOWEA relies upon accurate policies and procedures to help govern the organizations and maintain consistency in responses to questions, inquiries and practices; and

WHEREAS, Policies and Procedures (P&P) shall be considered living documents subject to revision based on experience and the changing environment of NESOWEA, OWEA and WEF and for which NESOWEA wishes they be maintained in an accurate and up to date manner; and

WHEREAS, NESOWEA relies on a dedicated and passionate Executive Committee (EC) to manage and lead the organization, who perform their services as a volunteer board; and

WHEREAS, NESOWEA recognizes that EC members are volunteers and their employers make a substantial contribution in time, indirect and direct costs for their participation that is not well recognized; and

WHEREAS, without the employers of those on the EC, it would not be possible to sustain NESOWEA;

THEREFORE, NESOWEA has adopted the following policy and procedure;

POLICY AND PROCEDURE

- I. NESOWEA may recognize the employers in the Sparkling Waters and/or at well attended section events.